### ARMY and/or AIR Army National Guard AGR VACANCY ANNOUNCEMENT

DEPARTMENT OF THE ARMY
JOINT FORCE HEADQUARTERS, MISSISSIPPI ARMY NATIONAL GUARD
THE ADJUTANT GENERAL'S OFFICE
POST OFFICE BOX 5027
JACKSON, MISSISSIPPI 39296-5027

ANNOUNCEMENT NUMBER: 25-024

DATE: 27 Jan 25

CLOSING DATE: 10 Feb 25

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:
HR NCO, PARA 000 LINE 00, E6, 42A

APPOINTMENT FACTORS:

OFFICER()

WARRANT OFFICER()

ENLISTED(X)

LOCATION OF POSITION:
47TH CIVIL SUPPORT TEAM, FLOWOOD, MS

WHO MAY APPLY

Must be a current on-board AGR in the State of MS within the grade(s) of E5 and E6

AREA OF CONSIDERATION: This position is open to the grades of: E5 to E6. In order to be considered for this position applicants must meet the minimum qualifications as outlined on this announcement along with minimum appointment requirements.

INSTRUCTIONS FOR APPLYING: The documents listed below WILL be submitted "AT A MINIMUM". If any of the required documents are not reasonably available to you, a brief letter will be submitted in the documents place citing the documents missing with a short explanation necessary to certify the packet as eligible. The FTSMCS system will not allow you to go further without uploading a document in every category. If ASVAB scores reflected on your ERB are not current you must submit your latest ASVAB scoresheet with your application. Any applicants that do not include the new scores and do not meet the minimum score requirements will be disqualified.

# !!!!All applicants will utilize the FTSMCS website (CAC Enabled) to apply for and submit applications.!!!! The

link and instructions are located at the bottom of the Careers page for Mississippi, titled FTSMCS Applicant Instructions. There will be no other avenue of submitting applications unless the system is non functional(ie. down for maintenance). Any issues with your application can be directed to MSG Christopher Gurley at 601-313-6363 christopher.b.gurley.mil@army.mil or SSG Melanie Sampson at 601-313-6345 melanie.l.sampson@army.mil.

- 1. Letter from the security manager showing current status
- 2. DA 705/ or Members Individual Fitness Report
- 3. Current DA Form 5500/5501/ or Air Force body Composition Test
- 4. Current Individual Medical Readiness/ or Current PHA
- 5. Current Certified ERB/ or Report of Individual Personnel (RIP)
- 6. Copy of last 3 NCOERs/ or EPRs

### POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 42A

### MINIMUM APPOINTMENT REQUIREMENTS:

- 1. Can be Mississippi Army or Air National Guard
- 2. Restricted to on board AGR
- 3. Must meet the Army body fat standards IAW AR 600-9.
- 4. Must meet the Army medical retention standards in accordance with AR 40-501, Chapter 3.
- 5. Must currently hold a Secret Security Clearance.
- 6. Must not be currently flagged for favorable actions
- 7. Must be or be able to become MOS Qualified 42A/ AFSC 3F071 within 12 months of assignment
- 8. 42A: A minimum score of 90 in aptitude area CL
- 9. AFSC 3F071: need a minimum ASVAB score of 59 in the Administrative (A) area
- 10. Must have a passing ACFT with DA 705 within the past 14 months.
- 11. If selected, the applicant must receive a favorable position of sustability, in the event of a negative sustability screening the SM will be removed from the AGR program.
- 12. Must have already completed the Civil Support Skills Course (4K-F20/494-F28)
- 13. Must be able to don and perform physical tasks in PPE (personal protective equipment) including SCBA (self contained breathing apparatus)
- 14. Must be and SSG/E6 or SGT/E5 eligible for promotion to apply.
- 15. Must not have a Physical Profile capacity of P-3 or higher IAW AR 40-501
- 16. Must reside within 50 miles of duty location.

## BRIEF JOB DESCRIPTION

Serves as Human Resources Sergeant, which: Is responsible for personnel and admin support of all personnel; prepares recommendations for personnel actions to higher headquarters; reviews and prepares reports and data on strength (gains and losses) of personnel; manages, processes, reviews, and coordinates admin tasks pertaining to personnel accountability, strength management, evaluations, awards, promotions, reductions, and legal actions; processes needed updates to Soldiers electronic files; supervises, mentors, and is accountable for the health, welfare, morale, training, and actions of Soldiers and promote esprit-de-corps.

SELECTING SUPERVISOR: LTC Len Fortenberry

CONTACT INFO: SSG Melanie Sampson (Com) 601-313-6345 (Email) melanie.l.sampson.mil@army.mil

| The Mississippi National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, gender, national origin, or reprisal, except as the direct combat probability coding policy applies to women. |
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