

**MISSISSIPPI MILITARY DEPARTMENT  
STATE EMPLOYEE POSITION ANNOUNCEMENT  
ANNOUNCEMENT #25-072**

**OPENING DATE: 10 MARCH 25    CLOSING DATE: 24 MARCH 25    AGENCY: 5709    PIN: TBD**

**POSITION: FIREFIGHTER, CREW CHIEF CRASH/RESCUE  
STARTING SALARY: \$16.55 / HR.**

**LOCATION OF POSITION:** 172<sup>nd</sup> Airlift Wing, Thompson Field, 141 Military Dr., Jackson, MS 39232

**TELEPHONE INQUIRIES:** Mitzy Hopson (601) 313-6243 DSN: 293-6243

**APPLICATION MUST BE SUBMITTED BY: EMAIL ADDRESS (Preferred Method) to:** [mhopson@mil.ms.gov](mailto:mhopson@mil.ms.gov) ; **Or Hand Delivered to: STREET ADDRESS:** 1410 Riverside Drive, Jackson, MS 39202-1237; **Or Mailed to:** MS Military Department, ATTN: NGMS-SRP, Post Office Box 5027, Jackson, MS 39296-5027.

**APPLICATION MUST BE RECEIVED BEFORE 4:00 P.M. ON CLOSING DATE.**

---

***SPECIAL CONDITION: MS State Law requires that male applicants between the ages of eighteen (18) and twenty-six (26) submit satisfactory documentation of their compliance with the draft registration requirements of the Military Selective Service Act with application. In addition, males between the ages of eighteen (18) and twenty-six (26) who are currently employed shall not be promoted to higher positions until they submit documentation of compliance with the requirements of the Federal Selective Service Act.***

**MINIMUM QUALIFICATIONS:**

1. At least five (5) years experience as a full-time paid Civilian/Military Firefighter. Six (6) years of continuous Military Service as a traditional Guardsman/Reservist in Fire Protection is considered equivalent.
2. Subsequent to job offer and job placement, must meet and remain within requirements as established by NFPA Standard 1582.
3. Requires physical dexterity in climbing in and around high and tight places.
4. High School graduate or equivalent.
5. Must possess and maintain a valid State Driver's License and if authorized to operate a government vehicle, must have the ability to obtain and maintain a U.S. Government Operator's ID card. **PROOF OF DRIVERS'S LICENSE MUST BE SUBMITTED WITH APPLICATION.**
6. Must be able to obtain/maintain a Secret Security Clearance.
7. Must currently have the following DOD Certifications accredited by International Fire Service Accreditation Congress (IFSAC) or National Professional Qualifications Board (NPQB).
  - (a) Fire Fighter I and II
  - (b) Driver Operator Pumper/ARFF/Water Tender
  - (c) Airport Firefighter
  - (d) Hazardous Materials Awareness/Operations/Hazardous Material Technician and Haz-mat Incident Commander.
  - (e) Fire Officer I
  - (f) Fire Instructor I
  - (g) Fire Inspector I
  - (h) Nationally Registered Emergency Medical Responder (NREMR) or Nationally Registered Emergency Medical Technician (NREMT)

**The following "Certifications must be obtained within 12 months of placement into the position. "Failure to obtain the required Certifications will be sufficient cause for demotion or removal from employment."**

- (a) ICS 300/400
  - (b) Incident Safety Officer
  - (c) Fire Instructor II
  - (d) Fire Officer II
8. Additional Requirements will be found in DODI 6055.06 and AFI 32-2001 and local Department Management Plans (updated 20250307).

**DUTIES AND RESPONSIBILITIES:** The following are examples of work performed for positions in this job class and are not intended to reflect essential functions of any one position. Related or similar duties are performed as assigned.

1. Manage and monitor major programs through subordinate additional duty assignments.
2. Must have the ability to read and interpret applicable regulations and instructions.
3. Works with Asst. Chief/Station Captain to improve individual and group performances of shift personnel.
4. Perform additional duties as assigned and directed.

**AREA OF CONSIDERATION: OPEN COMPETITIVE**

**SPECIAL REMARKS/PLACEMENT STATEMENTS/SUMMARY OF POLICIES**

Mississippi Military Department policy is to ensure fair treatment of applicants and employees in all aspects of personnel administration without regard to race, religious creed, political affiliation, national origin, sex, age, or disability. However, the Mississippi Military Department reserves the right to enforce military physical, age and gender requirements to positions which are military in nature or for which military membership is required.

Promotional and future salary increases will be IAW Military Dept policy and as authorized by the State Legislature. All salary increases are subject to annualized funding availability.

**RESUMES WILL NOT BE ACCEPTED.** Applicants must complete the **STATE OF MISSISSIPPI EXPERIENCE AND TRAINING RECORD (Revised 05/22)**. Previous editions of these documents are not acceptable. These documents may be obtained from most non-armory facilities of the MS National Guard, *website: [www.ms.ng.mil](http://www.ms.ng.mil)*, or by written/telephonic request to the Mississippi Military Department, ATTN: NGMS-SRP, P.O. Box 5027, Jackson, MS 39296-5027 (Commercial #601-313-6368). Additional information may be attached to support qualifications. However, such does not negate completion of all applicable spaces of the State of Mississippi Experience and Training Record and both addendums. **ALL DOCUMENTS MUST BE SUBMITTED TO THE OFFICE INDICATED ON THE FRONT OF THIS ANNOUNCEMENT. DO NOT SUBMIT DOCUMENTS TO THE STATE PERSONNEL BOARD! DOCUMENTS MUST BE RECEIVED NLT 4:00 P.M. ON THE CLOSING DATE. NO PHOTOCOPY OF THE MISSISSIPPI EXPERIENCE AND TRAINING RECORD WILL BE ACCEPTED. NO OTHER TYPE APPLICATIONS ARE ACCEPTABLE.**

**PROOF OF QUALIFYING EDUCATIONAL ACCOMPLISHMENTS BEYOND HIGH SCHOOL IS REQUIRED.** Copies of college transcripts, diplomas, certificates, licenses, etc., must be legible.

**APPLICANTS FAILING TO COMPLY WITH ALL APPLICATION SUBMISSION REQUIREMENTS OR WHO DO NOT MEET MINIMUM QUALIFICATIONS WILL NOT BE CONSIDERED.** Applicants scheduled for interview who fail to appear for interview will not receive further consideration.

**SUPPORT OF THIS POSITION IS CONTINGENT UPON CONTINUED POSITION AUTHORIZATION AND AVAILABILITY OF STATE/FEDERAL FUNDING, AS APPLICABLE.**

**Military membership in the Mississippi Air National Guard Fire Protection Program is desirable.**

***INCUMBENT IS SUBJECT TO UNCOMMON TOURS OF DUTY AND ROTATING SHIFT ASSIGNMENTS. THIS POSITION SHALL BE CONSIDERED THE OCCUPANT'S PRIMARY EMPLOYMENT. OCCUPANT MUST NOT BE INVOLVED IN ANY EXTERNAL ACTIVITIES OR OTHER EMPLOYMENT WHICH LIMITS, RESTRICTS, OR HAMPERS IN ANY WAY SHIFT ROTATION OR ASSIGNMENT.***

**INDIVIDUAL APPLICATIONS MUST BE SUBMITTED FOR RESPONSE TO EACH ANNOUNCEMENT.**

**MUST BE ABLE TO OBTAIN A FAVORABLE BACKGROUND CHECK.**