



**MISSISSIPPI AIR NATIONAL GUARD**  
HEADQUARTERS, 172ND AIRLIFT WING  
JACKSON, MISSISSIPPI

18 March 2025

MEMORANDUM FOR MISS MILITARY DEPT

FROM: 172 SFS

SUBJECT: Request for Position Announcement

I am requesting to announce two positions to fill Pin numbers 125/261 within the 172d Security Forces Squadron. Please announce Resource Protection Specialist LE or Constable I (if BLEOST certified) as soon as possible. If you have any questions, please contact me at (601) 405-8404 or by email at [william.holbrooks@us.af.mil](mailto:william.holbrooks@us.af.mil).

*William T. Holbrooks*  
WILLIAM T. HOLBROOKS, CMSgt, MS-ANG  
Security Forces Manager

**WORLD CLASS AIRLIFT FOR AMERICA**

**MISSISSIPPI MILITARY DEPARTMENT  
STATE EMPLOYEE POSITION ANNOUNCEMENT  
ANNOUNCEMENT #25-074**

**OPENING DATE: 19 MARCH 25    CLOSING DATE: 02 APRIL 25**

**AGENCY: 5709    PINS: 114/261**

**POSITION: Resource Protection Specialist, LE or Constable I (if BLEOST certified)**

**STARTING SALARY: \$32,905.97 (If BLEOST Certified-Starting Salary \$39,302.20)**

**LOCATION OF POSITION: 172<sup>nd</sup> Airlift Wing, 141 Military Drive, Jackson, MS 39232.**

**TELEPHONE INQUIRIES: Mitzy Hopson (601) 313-6243 DSN: 293-6243**

**APPLICATION MUST BE SUBMITTED BY: EMAIL ADDRESS (Preferred Method) to: [mhopson@mil.ms.gov](mailto:mhopson@mil.ms.gov) ; Or Hand Delivered to: STREET ADDRESS: 1410 Riverside Drive, Jackson, MS 39202-1237; Or Mailed to: MS Military Department, ATTN: NGMS-SRP, Post Office Box 5027, Jackson, MS 39296-5027.**

**APPLICATION MUST BE RECEIVED BEFORE 4:00 P.M. ON THE CLOSING DATE.**

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***SPECIAL CONDITION: MS State Law requires that male applicants between the ages of eighteen (18) and twenty-six (26) submit satisfactory documentation of their compliance with the draft registration requirements of the Military Selective Service Act with application. In addition, males between the ages of eighteen (18) and twenty-six (26) who are currently employed shall not be promoted to higher positions until they submit documentation of compliance with the requirements of the Federal Selective Service Act.***

**MINIMUM QUALIFICATIONS: \*EMPLOYEES IN THESE POSITIONS WILL UNDERGO AN EXTENSIVE BACKGROUND CHECK AS WELL AS BE REQUIRED TO SUBMIT TO DRUG TESTING. THE DATA MAY BE USED AS PART OF A REVIEW PROCESS TO EVALUATE ELIGIBILITY FOR CONTINUED EMPLOYMENT.**

1. High school graduate or GED. BS Degree preferred.
2. Must be at least twenty-one (21) years of age.
3. Prefer twelve (12) months full-time paid experience in physical security, general security, or law enforcement. Six (6) months military service as a traditional guardsmen/reservist, after award of compatible AFSC or Army MOS, is considered equivalent to twelve (12) months full-time paid experience.
4. Must be able to obtain a favorable Tier 1 Investigation.
5. Possess a valid driver's license and if authorized to operate a government vehicle, must have the ability to obtain and maintain U.S. Government Motor Vehicle Operators ID card. **PROOF OF DRIVER'S LICENSE MUST BE SUBMITTED WITH APPLICATION.**
6. Knowledge of basic first aid, fire prevention, safety, and radio communications procedures.
7. Never been convicted of a felony.
8. Must be physically able to perform all duties.
9. Must qualify with assigned weapons.
10. Must pass initial and annual physical agility certification.
11. Meets Mississippi Minimum Standards Board for Law Enforcement (if BLEOST certified.)

**DUTIES AND RESPONSIBILITIES:** (Not all inclusive, will be fully explained during interview)

1. Performs Security and Resource Protection and Law Enforcement duties within the boundaries of any Mississippi Military Department Training Site, Headquarters or Air National Guard Base.
2. Ensures compliance with local/current Resource Protection and Anti-Terrorism directives.
3. Controls entry and exit of personnel, vehicles and equipment into Restricted Areas and entry points of the installation.
4. Performs duties as intrusion detection equipment monitor and operates communication equipment.
5. Conducts searches of persons, vehicles, and property within jurisdictional limitations and in accordance with governing directives.
6. Apprehends suspects who have violated applicable laws, regulations and policies and provides for their detention until relieved by higher authority.
7. Provides support for visitors and crowd control on a routine and emergency basis.
8. Prepares and completes a variety of job-related reports and documents.
9. Provides emergency response and assumes control of incidents until relieved by proper authority.
10. Performs other duties as assigned.

**AREA OF CONSIDERATION: OPEN COMPETITIVE**

**MILITARY DEPARTMENT**  
**STATE EMPLOYEE JOB DESCRIPTION**

**POSITION TITLE:** Resource Protection Specialist, LE (Armed) or Constable I (If BLEOST certified)

**AGENCY:** 5709 OCCU#: 4905/5112

**WORKING TITLE:** Resource Protection Specialist, LE (Armed) or Constable I (If BLEOST certified)

**FLSA JOB STATUS:** NE

**LOCATION:** 172d Airlift Wing, Jackson, MS PIN: 114/261

**SALARY RANGE:** \$32,905.97 to \$57,585.45 or \$39,029.83 to \$68,302.20

**REVIEWED AND CERTIFIED CORRECT AS OF** 18 Mar 25 **by** William T. Holbrooke  
(Date) (Signature)

**POSITION SUMMARY:**

This position is under the direct supervision of the assigned Shift Flight Chief. This position is involved in the application of basic patrol and surveillance techniques to protect federal and state resources and facilities. The work involves contact with federal, state and military employees and the general public. The work is performed in accordance with established security and law enforcement procedures and operating instructions. It entails responsibility for making decisions and exercising sound judgment in responding to security incidents and neutralizing threats to federal and state facilities or resources. This position requires a uniformed presence with duties and responsibilities normally associated with civilian law enforcement professionals. The inherent nature of this work requires duties to be performed at night, weekends and holidays. This position is subject to the provisions of the Fair Labor Standards Act. Must be Duty Position Qualified in the Duty positions listed below within 6 months of appointment.

**Resource Protection Specialist, LE (Armed)**

1. Security Response Team Leader

**Constable I**

1. Security Response Team Leader
2. BDOC Controller

**ESSENTIAL FUNCTIONS:**

1. Performs Security, Resource Protection and Law Enforcement duties within the boundaries of any Mississippi Military Department Training site, Headquarters or Air National guard Base.
2. Ensures compliance with local/current Resource Protection and Anti-Terrorism directives.
3. Controls entry and exit of personnel, vehicles and equipment into Restricted Areas and entry points of the installation.
4. Performs duties as an intrusion detection equipment monitor and operates communication equipment.
5. Conducts searches of persons, vehicles and property within jurisdictional limitations and in accordance with governing directives.
6. Apprehends suspects who have violated applicable laws, regulations or policies and provide for their detention until relieved by civil or higher authority.
7. Provides support for visitor and crowd control on a routine and emergency basis.
8. Provides emergency response and assumes control of incidents until relieved by the proper authority.

9. Prepares and completes a variety of job-related reports and documents.
10. Performs other duties as assigned.

**EDUCATION, EXPERIENCE AND SKILLS REQUIRED:**

***\*EMPLOYEES IN THESE POSITIONS WILL UNDERGO AN EXTENSIVE BACKGROUND CHECK AS WELL AS RANDOM DRUG TESTING. THE DATA MAY BE USED AS PART OF A REVIEW PROCESS TO EVALUATE ELIGIBILITY FOR CONTINUED EMPLOYMENT.***

1. High school graduate or GED. BS Degree preferred.
2. Must be at least twenty-one (21) years of age.
3. Preferred twelve (12) months full-time paid experience in physical security, general security or law enforcement. Six (6) months military service as a traditional guardsmen/reservist, after award of compatible AFSC or Army MOS, is considered equivalent to twelve (12) months full-time paid experience.
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**RESOURCE PROTECTION SPECIALIST LE OR CONSTABLE  
INTERVIEW PANEL**

**Location: Security Forces Breakroom, Bldg 304, Thompson Field**

**Interview Board:**

**SMSgt David Sanders - Operations Superintendent - Male - White**

**SMSgt Senecra Crump - Security Forces - Female - Black**

**MSgt Stephen Braswell - Security Forces - Male - White**

**INTERVIEW QUESTIONS  
172 RESOURCE PROTECTION PROGRAM  
STATE EMPLOYEE PROGRAM**

**Please rate on a scale of one thru five.**

**1. Briefly explain, in your own words, why you feel there is a need for securing our resources.**

**Rating: \_\_\_\_\_**

**2. Why are you interested in working for this organization?**

**Rating: \_\_\_\_\_**

**3. Discuss one of your greatest strength as an employee. Also, discuss one of your weaknesses, and talk about how you work to overcome that weakness.**

**Rating: \_\_\_\_\_**

**4. What is an Active Shooter and what do you think your actions should be when responding to an Active Shooter event while working as a patrolman on Thompson Field ANGB?**

**Rating: \_\_\_\_\_**

**5. Do you think it is important for Resource Protection Specialists to maintain a level of physical fitness and if so why?**

**Rating: \_\_\_\_\_**

**6. When may deadly force be used in a confrontational environment?**

**Rating: \_\_\_\_\_**

**7. What is your experience and familiarization with small arms (pistol, rifle) weapons qualification?**

**Rating: \_\_\_\_\_**

**8. What should you look for when conducting a building check?**

**Rating: \_\_\_\_\_**

**9. What should you look for when conducting a vehicle search?**

**Rating: \_\_\_\_\_**

**10. Why do you feel you can be an asset to this organization?**

**Rating: \_\_\_\_\_**

**11. If you receive this job you're applying for today, you can be assigned to the Swing or Midnight shift. Do you have any previous experience working either of these shifts?**

**Rating: \_\_\_\_\_**

**12. Have you EVER been arrested, charged, or convicted of any felonies, regardless if the charges were dropped, expunged, sealed, or otherwise dismissed? (Leave out traffic fines of less than \$150)**

**Rating: \_\_\_\_\_**

**Total Rating: \_\_\_\_\_**