

**MISSISSIPPI MILITARY DEPARTMENT  
STATE EMPLOYEE POSITION ANNOUNCEMENT  
ANNOUNCEMENT # 25-083**

**OPENING DATE: 22 APRIL 25    CLOSING DATE: 06 MAY 2025    AGENCY: 5701    PIN: TBD**

**POSITION: FIREFIGHTER (Structural)**

**STARTING SALARY: \$13.33 (UNCERTIFIED)    \$18.00 (If IFSAC or NPQB Firefighter I and II, Hazardous Materials Awareness/Operations, and Emergency Medical Technician-Advanced (NREMT-A) Certified)**

**LOCATION OF POSITION:** Camp Shelby Joint Forces Training Center, MS 2090 Lee Ave, Camp Shelby, MS 39407  
**TELEPHONE INQUIRIES:** Mitzy Hopson (601) 313-6243    DSN: 293-6243

**APPLICATION MUST BE SUBMITTED BY: EMAIL ADDRESS (Preferred Method) to:** [mhopson@mil.ms.gov](mailto:mhopson@mil.ms.gov) ; **Or Hand Delivered to: STREET ADDRESS:** 1410 Riverside Drive, Jackson, MS 39202-1237; **Or Mailed to:** MS Military Department, ATTN: NGMS-SRP, Post Office Box 5027, Jackson, MS 39296-5027.

**APPLICATION MUST BE RECEIVED BEFORE 4:00 P.M. ON THE CLOSING DATE.**

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***SPECIAL CONDITION: MS State Law requires that male applicants between the ages of eighteen (18) and twenty-six (26) submit satisfactory documentation of their compliance with the draft registration requirements of the Military Selective Service Act with application. In addition, males between the ages of eighteen (18) and twenty-six (26) who are currently employed shall not be promoted to higher positions until they submit documentation of compliance with the requirements of the Federal Selective Service Act.***

**MINIMUM QUALIFICATIONS:**

1. Subsequent to job offer and job placement, must meet and maintain physical and medical fitness within requirements established by NFPA Standard 1582.
2. Must be Nationally Registered Emergency Medical Technician-Basic (NREMT-B) at the time of application.
3. Requires physical dexterity in climbing in and around high and tight places.
4. High School Graduate or GED equivalent.
5. Possess a valid state driver's license and if authorized to operate a government vehicle, have the ability to obtain and maintain a U.S. Government Motor Vehicle Operator's ID card. **PROOF OF DRIVER'S LICENSE MUST BE SUBMITTED WITH APPLICATION.**
6. **Must obtain the following DOD Certifications and accredited by International Fire Service Accreditation Congress (IFSAC) or National Professional Qualifications Board (NPQB).**

- (a) Fire Fighter I and II
- (b) hazardous Material Awareness/Operations

**The following "Certifications must be obtained within 12 months of placement into the position." "Failure to obtain the required certifications will be sufficient cause for removal from employment."**

- (c) Nationally Registered Emergency Medical Technician -Advanced (NREMT-A).
- (d) Wildland Firefighter

7. Additional requirements will be found in DODI 6055.06 and local Department Management Plans.

**DUTIES AND RESPONSIBILITIES:** (Not all inclusive, will be fully explained during interview)

1. As directed by a crew chief/fire fighter of superior rank/grade, drive/rides fire/rescue vehicle to actual and potential emergencies, cleans station, washes vehicle and other vehicles, other duties.
2. Operates the pumping station, washes vehicle and other vehicles, other duties.
3. Functions as a rescue/nozzleman as directed by a crew chief/senior firefighter.
4. Must have a working knowledge of building construction and materials.
5. Provides and receives instructions both in the classroom and in practical demonstrations in the use of a variety of modern equipment and tactics.
6. As assigned, inspects such equipment as fire hydrants, performs facility pre-fire planning/inspections, fire extinguishers, vehicle, tools, test hose, and medical equipment.
7. Performs other duties as assigned.

**AREA OF CONSIDERATION:    OPEN COMPETITIVE**

**SPECIAL REMARKS/PLACEMENT STATEMENTS/SUMMARY OF POLICIES**

Mississippi Military Department policy is to ensure fair treatment of applicants and employees in all aspects of personnel administration without regard to race, religious creed, political affiliation, national origin, sex, age, or disability. However, the Mississippi Military Department reserves the right to enforce military physical, age and gender requirements to positions which are military in nature or for which military membership is required.

Promotional and future salary increases will be IAW Military Dept policy and as authorized by the State Legislature. All salary increases are subject to annualized funding availability.

**RESUMES WILL NOT BE ACCEPTED.** Applicants must complete the **STATE OF MISSISSIPPI EXPERIENCE AND TRAINING RECORD (Revised 05/22)**. Previous editions of these documents are not acceptable. These documents may be obtained from most non-armory facilities of the MS National Guard, *website: [www.ng.ms.gov](http://www.ng.ms.gov)*, or by written/telephonic request to the Mississippi Military Department, ATTN: NGMS-SRP, P.O. Box 5027, Jackson, MS 39296-5027 (Commercial #601-313-6368). Additional information may be attached to support qualifications. However, such does not negate completion of all applicable spaces of the State of Mississippi Experience and Training Record and both addendums. **ALL DOCUMENTS MUST BE SUBMITTED TO THE OFFICE INDICATED ON THE FRONT OF THIS ANNOUNCEMENT. DO NOT SUBMIT DOCUMENTS TO THE STATE PERSONNEL BOARD! DOCUMENTS MUST BE RECEIVED NLT 4:00 P.M. ON THE CLOSING DATE. NO PHOTOCOPY OF THE MISSISSIPPI EXPERIENCE AND TRAINING RECORD WILL BE ACCEPTED. NO OTHER TYPE OF APPLICATIONS ARE ACCEPTABLE.**

**PROOF OF QUALIFYING EDUCATIONAL ACCOMPLISHMENTS BEYOND HIGH SCHOOL IS REQUIRED.** Copies of college transcripts, diplomas, certificates, licenses, etc., must be legible.

**APPLICANTS FAILING TO COMPLY WITH ALL APPLICATION SUBMISSION REQUIREMENTS OR WHO DO NOT MEET MINIMUM QUALIFICATIONS WILL NOT BE CONSIDERED.** Applicants scheduled for interview who fail to appear for interview will not receive further consideration.

**THE SUPPORT OF THIS POSITION IS CONTINGENT UPON CONTINUED POSITION AUTHORIZATION AND AVAILABILITY OF STATE/FEDERAL FUNDING, AS APPLICABLE.**

**Military membership in the Mississippi Air National Guard Fire Protection Program is desirable.**

***INCUMBENT IS SUBJECT TO UNCOMMON TOURS OF DUTY AND ROTATING SHIFT ASSIGNMENTS. THIS POSITION SHALL BE CONSIDERED THE OCCUPANT'S PRIMARY EMPLOYMENT. OCCUPANT MUST NOT BE INVOLVED IN ANY EXTERNAL ACTIVITIES OR OTHER EMPLOYMENT WHICH LIMITS, RESTRICTS, OR HAMPERS IN ANY WAY SHIFT ROTATION OR ASSIGNMENT.***

**INDIVIDUAL APPLICATIONS MUST BE SUBMITTED FOR RESPONSE TO EACH ANNOUNCEMENT.**

**MUST BE ABLE TO OBTAIN A FAVORABLE BACKGROUND CHECK.**